



VEGATECH BEAUTIMED<sup>®</sup>  
INSTRUMENTS

THE LIFE SAVING INSTRUMENTS

Our social policy is made exactly as per local and international labour laws. workers in vegatech are employed on the basis of their ability and experience to do the job.

### SOCIAL POLICY

#### No - child Labour:

Vegatech strictly prohibited child labour. Vegatech is a register member of international organization, "ILO-IPEC", that means all our productions are 100% child labour free. Minimum age employment in vegatech is 14 years has per local labour laws.

#### Occupational Health and Safety:

Vegatech provide safe and healthy working environment and appoint a management representative responsible for the health and safety of all personnel.

#### Discourage Discrimination:

Vegatech strongly discourages any discrimination in it's employees with respect to their religion, gender, disability race and national origin.

#### Forced Labour:

vegatech does not use any kind of forced labour or slaves.

#### Working Hours:

Weekly working hours time in vegatech does not exceed the number of hours as defined in the prevailing labour laws. More over, over time conducted and minimum wage is paid in accordance with law.

#### Equal Remuneration:

In vegatech there is No gender difference when paying for the same type of activities.

Umar Farooq Butt  
Chief Exective